



Rickmansworth Archery Club

Code of Conduct

The Rickmansworth Archery Club (hereinafter called 'the Club') Code of Conduct exists to protect and promote the sport of archery and outlines the behaviour expected from all participants within the sport at every level.

This Code encapsulates all the sporting, moral and ethical principles that archery represents and applies to all participants when they are taking part in or involved in the sport of archery, whether in person or using online platforms (including messaging and social media).

Participants include all members, those who support members (including parents/carers/spectators), coaches, officials and volunteers.

Rickmansworth Archery Club Values are:

- to value people for who they are and their unique contribution to archery
- to choose to work and learn together
- to strive for excellence across the board
- to always act with integrity

Rickmansworth Archery Club Standards of Behaviour and Conduct for all participants are:

- to encourage a welcoming, safe, inclusive and open environment where skills, development, teamwork and enjoyment are promoted
- to adhere to the rules of shooting and the spirit of archery
- to display and promote high standards of behaviour
- to promote fair play and not to cheat, complain or waste time
- to do their best to make sure the sport is enjoyable for everyone
- to accept success and failure with dignity
- to be on time on shooting days
- to never take part in or accept public criticism of fellow archers, coaches, officials and volunteers
- to respect archery facilities and equipment

- to speak to fellow archers, spectators, coaches, judges, officials and volunteers with respect
- to respect the decision of officials
- to set a positive example to others
- to remember that everyone makes mistakes
- always to respect the confidentiality of other archers
- always to have the best interests of my fellow archers at heart
- never to use or accept racist, sexist, homophobic, abusive, discriminatory or insulting language, gestures or behaviour
- not to discriminate against a person or group of people as a direct or indirect result of their age, disability, sex, race, religion or belief, gender reassignment, sexual orientation, marriage and civil partnership, pregnancy or maternity status
- never to use sexually suggestive behaviour or language
- to ensure that any physical contact is appropriate and necessary and is carried out within applicable guidelines and (except in a medical emergency) only with the other person's (and/or if the person is under 18 or is particularly vulnerable with parental/carer's) consent
- never to take part in or accept bullying, intimidation, harassment or discrimination of any person
- never to use or accept the use of social media to abuse, bully, intimidate, discriminate or harass anyone
- to protect others from abuse and harm including verbal, physical abuse and threatening behaviour
- to challenge poor practice and discrimination
- to raise concerns about abuse, poor practice, discrimination or misconduct
- to seek advice from the Hertfordshire Archery Association, Southern Counties Archery Society or Archery GB when concerns raised are ignored
- never to take part in archery when under the influence of alcohol or drugs (excluding prescribed drugs)
- to place the well-being, safety and enjoyment of each archer above everything, including standards of performance
- to protect other archers from abuse, bullying and discrimination
- to avoid being alone (no other adult is present) with children (persons under 18) or vulnerable adults, except where agreed professional services are being delivered (such as coaching)
- to tell the Club's Welfare Officer about any changes to personal information where behaviour or conduct has or may have been perceived to have breached this Code of Conduct

Reporting Breaches of the Code of Conduct:

Breaches of this Code must be reported to the Club Welfare Officer and those receiving the reports must treat them seriously and confidentially. All parties including those under suspicion of the breach should be treated fairly.

To report a breach:

- Talk to the Club's Welfare Officer about what you have experienced, witnessed or heard
- Follow this up with a letter or email (rickyarchers@googlemail.com) and include details of witnesses to the behaviour

- All serious concerns of abuse, bullying and discrimination should be reported to Archery GB's safeguarding team (safeguarding@archerygb.org)
- Contact Archery GB if you feel the report of the breach has not been handled appropriately by the Club

Approved by the Rickmansworth Archery Club Committee on 5th April 2023